

**Hudson School District
Hudson School Board Meeting
Approved Minutes**

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Mr. Ethan Beals
Ms. Fabiana Fickett
Ms. Kara Roy, Vice-Chairman, Board of Selectman
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services

- A. **Call to Order:** Dr. Orellana called the meeting to order. Ms. Fickett led the pledge of allegiance.
- B. **Public Input:** There was no public input today.
- C. **Presentations to the Board:**
1. **FY22 Budget: Hudson Memorial School:**
Hudson Memorial budget went up 2.15 percent, due to this there will be some changes, including no agenda books. There was a conversation about what will be new and what has been removed or adjusted from the budget. The change in cutting the budget is due to new needs that have arisen. The computers that the middle school ordered are backed up. The need for the computers to come in is a big priority. Mr. Bowen said they have pretty much everything else that they need now.

The current budget for the IEPs went up 4.7 percent with salaries and benefits. Ms. Borge went over the variables effecting this change and went through the budget walk. This budget percentage that the district has control over is very minimal. Many numbers in this budget could also fluctuate. Contracted Services are not included in the salaries and benefits. There was also a conversation about multiple vacancy positions they are looking to fill. CPI materials are needed for the training that is required for teachers who work with individuals that deal with difficult individuals where a situation might arise.
- D. **Reports to the Board:**
1. **Superintendent Report:** Mr. Russell said they were almost in a situation where they could not open a school due to staff shortage; this is something that could happen at any point.

E. Board Member Comments:

1. Mr. Gary Gasdia: He asked the parents to be engaged in their parent teacher conferences and stressed the importance of this year.
2. Ms. Diana LaMothe: Mentioned that she is very impressed at the time and effort for all the work that is being done to create this budget.
3. Mr. Ethan Beals: No comment.
4. Ms. Fabiana Fickett: Thanked everyone for creating the budget. She also mentioned it is red ribbon week and that on Saturday the tent to treat which is happening from 10-4pm.
5. Ms. Kara Roy: Mentioned that the voting will be taking place at Hudson Memorial on November 3rd and encourages everyone to watch the show that was created on what the polling set up will look like.
6. Dr. Darcy Orellana: Encouraged everyone to go vote.

F. Upcoming meetings:

Meeting	Date	Time	Location	Purpose
School Board	10/27/2020	6:30 pm	SAU Building	Board Member Orientation
School Board	11/2/2020	6:30 pm	Hills Memorial Library	Regular Meeting & FY22 Budget

G. Non-Public Session:

Ms. LaMothe made a motion to enter non-public session according to RSA 91-A: 3(c) at 7:20 pm, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

District Leadership (Larry Russell, Kim Organek, and Rachel Borge) dismissed at 7:24 pm.

Attendance – Darcy Orellana (Chair); Gary Gasdia (Vice-Chair); Ethan Beals, Diana LaMothe, Fabiana Fickett

Discussed personnel issue.

Larry Russell returned to meeting at 8:00 pm.

Provided him summary of earlier conversations.

Motion by Ethan Beals – approve 3rd party report and direct counsel to respond in kind. 2nd by Fabiana Fickett. Motion passes 5-0.

Larry Russell dismissed at 8:20 pm.

Discussed draft of Superintendent Evaluation

H. Adjourn:

Hudson School Board

Hills Memorial Library

October 26, 2020

Public Session: 6:30pm

Motion by Ethan Beals to exit non-public and adjourn. 2nd by Fabiana Fickett. Motion passed 5-0.

Meeting adjourned 9:15 pm.

Respectfully submitted,

Amanda Gage (public)

Gary Gasdia (non-public)